

Dated:27.2.2012
File No:8/22/2012.E.I.

Parties Present:

On behalf of Airport Authority of India: Mr. J.K.Goel, General Manager(HR)
Mr. R.Pravhu,Dy.GM (HR)
Mr. V.P.Arya, Asst. GM(Law)

On behalf of Indian Airport Kamgar Union: Shri Samir Kr. Das, Advisor
Shri Jayanta Kr. Chakraborty, Regional Secretary(E.R)
Shri Dilip Das, Branch Secretary, Non-Metro Division.

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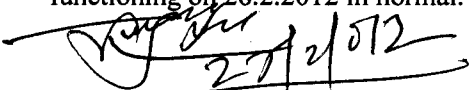
In response to the conciliation notice dt. 21.2.2012 both the management and the union attended in conciliation.

At the outset union stated that they have given one day strike on 28.2.2012 in response to the direction of their General Secretary, Indian Airlines Kamgar Union with 10 points of charter of demand such as, against the Government policy of privatization of Kolkata Airport, to initiate steps to take full control of Dr. Babasaheb Ambedkar International Airport, Nagpur and draw roadmap for its development by AAI, Immediately issue compassionate appointment order to dependants of deceased AAI employees's family, Immediately to pay PLI/Ex-Gratia to Employees' for the year 2010-11 in lieu of profit earned by AAI,immediate cancellation of ' Medical benefits Scheme' & Premature Retirement" HRM as per Circular dt. 17.1.2012, price rise, formulate policy to getting AAI employees of IGI Airport, Delhi & CSI Airport, Mumbai posted to their original workplace with lawful settlement and as an immediate measure for posting them at Delhi & Mumbai as far as possible, Immediately to resolve issue of inter-se-seniority as per the recommendations of Expert Committee (Justice retired J.D.Jain) removing various disparities among AAI(IAD & NAD) Employees, Stop bifurcation of Airports Authority of India(AAI & Air Navigation Servies), Notify AAI(General Conditions of Service & Remuneration of Employees) Regulation with mandatory approval of the Central Government, Implementation of Pension Scheme and Amendment on LTC recovery order from wage arrears & monthly salary etc. Union further stated that they had brought to the attention of the Chairman, AAI with regard to their demands. Now as per the direction of their General Secretary of Indian Airport Kamgar Union, union has given notice for proposing strike on 28.2.2012 as decided in Bangalore joint convention of CPSU workers held on 13.1.2012 with all Federations. The strike notice has been also served by the General Secretary to the Chairman ,AAI forwarding copy to all concerned.

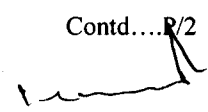
Management on the other hand stated that Airport Authority of India is public utility service in accordance with I.D.Act,1947 and as per the Gazette Notification dt. 5.8.2011 which prohibits strike within Airport Authority of India and secondly Hon'ble High Court of Kolkata and Hon'ble High Court of Delhi have issued orders stating that no strike in any manner can be made and further restraint from holding Dharnas / Demonstrations within 500 mtrs. from the main gate of the respective areas and also restrained from causing any damage to the property of the Airport. Management further stated that in accordance with the referendum held through secret ballot to determine the majority character of union as a sole collective bargaining agent, management has recognised Airport Authority Employees Union, Registration No. 3515 as a majority union in AAI for a period of five years in November,2007. Therefore, the demands of the workers can be discussed by the management with the recognized union only. Therefore, management of AAI, NSCBI Airport and Regional Headquarters, Eastern Region request Hon'ble RLC(C) to convince the union to withdraw its strike notice since this is not in accordance with the law on the subject.

Union stated that their union is registered trade union and they have given this strike notice to the management under intimation to the different authorities and most of the issues and demands are All India India nature and they want to convey the same to the management and to the other Statutory Authorities of Government of India.

RLC stated that since Airport Authority of India comes under the public utility service and most of the demands are All India nature, it is requested that the union should not go on strike and to keep the functioning on 28.2.2012 in normal.


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Union further stated that since the proposed strike on 28.2.2012 is as per the direction of their General Secretary as well as Bangalore Conventions held on 13.1.2012, they can not make any commitment till further instruction from the Central Body of the union. However the union will take up the matter with the Central Head Quarter and act accordingly.

From Union Side

[Signature] 27/2/12
(S. K. Roy)

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(JAYANTA KR. CHAKRABORTY)

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(DILIP DAS)

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(S. K. Roy)
Regional Labour Commissioner©
Kolkata.

From Management Side

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AGM(Law) A.P.